



Financial Contract

between

Prof. T. Ramadan,

having his address at Tariq Ramadan's European Office at 39, rue de la boulangerie,
93200 Saint Denis, FRANCE,
acting in person,
hereinafter to be referred to as "Mr. Ramadan"

and

Municipality of Rotterdam, Department of Youth Education and Society,
having its postal address at P.O. Box 70014, 3000 KS Rotterdam, the NETHERLANDS
legally represented by Ms. I.M. Bakker, general director,
hereinafter to be referred to as "Municipality of Rotterdam"

Concerning

Remuneration and terms of payment by the Municipality of Rotterdam pertaining to:
(A) Mr. Ramadan's visiting professorship to the special chair Identity and Citizenship of Erasmus University Rotterdam and the Municipality of Rotterdam; and
(B) Mr. Ramadan's contribution to the social programme Citizenship and Identity of the Municipality of Rotterdam.

Whereas

The Municipality of Rotterdam and Erasmus University Rotterdam have established a special chair Identity and Citizenship at Erasmus University, initially for a period of four years from 1 January 2007- to 1 February 2011.

The Municipality of Rotterdam and the Erasmus University have agreed that the first visiting professor to be invited by the Erasmus Governing Board for the chair Identity and Citizenship will be Mr. Ramadan, initially for a period of two years (2007-2008). **This period will now be extended for another period of two years (1 January 2009- 1 February 2011).**

Erasmus University and the Municipality of Rotterdam have agreed that the Municipality of Rotterdam will cover the annual expenses of maximum € 200,000 incurred in connection with the special chair, including the visiting professor's remuneration, travel and accommodation expenses, research and administration costs, and overhead. Erasmus University will handle the expense accounting and report to the Municipality of Rotterdam. The Municipality of Rotterdam shall pay the visiting professor's remuneration (€ 1,354 gross a month) directly to Mr. Ramadan.

The concrete details of the visiting professorship will be agreed between Erasmus University and Mr. Ramadan and will be laid down in a separate agreement containing the concrete details of the visiting professorship.

In addition to the visiting professorship, Mr. Ramadan will contribute to a social programme "Citizenship and Identity" of the Municipality of Rotterdam.



Organisation

Erasmus University will co-ordinate the visiting professorship, appoint a co-ordinator to assist and support Mr. Ramadan in all his activities concerning the special chair, travel and accommodation.

Responsible contact of Erasmus University:

Ms. M. Kooistra
Erasmus University Rotterdam
Faculty of Social Sciences, office M7-25
P.O. Box 1738, 3000 DR Rotterdam
Phone : +31 10 4082135
E-mail : Kooistra@fsw.eur.nl

For all arrangements between Mr. Ramadan and the Municipality of Rotterdam, the Financial Contract, and the social programme Citizenship and Identity the principal contact is:

Mr. Nico van Wijk
Head of section society
Department of Youth Education and Society (Jeugd, Onderwijs en Samenleving)
P.O. Box 70014, 3000 KS Rotterdam
Phone : +31 (0)10 891 47 09
Fax : +31 (0)10 891 45 55
E-mail : n.vanwijk@jos.rotterdam.nl

On Mr. Nico van Wijk's behalf, all arrangements will be made by:

Ms. Rabiaa Bouhalhoul
Senior policy advisor, Education and Integration section
Department of Youth, Education and Society (Jeugd, Onderwijs en Samenleving)
P.O. Box 70014, 3000 KS Rotterdam
Phone : +31 (0)10 891 47 28
Fax : +31 (0)10 891 45 55
E-mail : r.bouhalhoul@jos.rotterdam.nl

The parties have agreed as follows:

A. Visiting Professorship

1. Scope of the Contract

The chair is a 0.2 FTE, which means that Mr. Ramadan's work for Erasmus University will take up one day a week on average. Mr. Ramadan's visiting professorship, to which this Financial Contract applies, will last from **1 February 2009 to 1 February 2011**.

2. Remuneration

Mr. Ramadan's remuneration for the visiting professorship will be € 6,770 x 0.2 = € 1,354 gross a month. This means a total amount of **€ 32,496** for the total period of the visiting professorship of 24 months, from **1 February 2009 to 1 February 2011**. This amount is inclusive of all taxes and social insurance contributions.

The Municipality of Rotterdam will pay Mr. Ramadan the remuneration on a monthly basis as soon as this Financial Contract has come into force into the French bank account Société Générale IBAN FR 76 30003 00109 000504 2608013; SWIFT: SOGEFRPP.

3. End of Contract

Part A of the Financial Contract will end on **1 February 2011** or on any earlier date with two months' notice, if:

- Mr. Ramadan stops his activities as a visiting professor at Erasmus University;
- Erasmus University withdraws the invitation to Mr. Ramadan as a visiting professor;
- The Municipality of Rotterdam has fundamental considerations to end the contract.



B. Social Programme Citizenship and Identity

4. Scope of the Contract

The social programme Citizenship and Identity is part of a broader action programme of the Municipality of Rotterdam. This social programme will last four years and upon commencement of this agreement it will enter its third year.

The social programme Citizenship and Identity runs from 1 January 2007 to 1 February 2011. During this period (starting on the 1st of January) Mr. Ramadan will contribute to the social programme Citizenship and Identity. His contribution to the social programme will be combined with his presence in Rotterdam at the Erasmus University for the visiting professorship as much as possible. Both the activities for the purposes of the chair and in the context of the social project herewith have the same duration (in concrete terms, the duration of the social project has been extended by a month).

The average contribution of Mr. Ramadan to the social programme Citizenship and Identity will be 8 hours a fortnight. For a description of Mr. Ramadan's activities, please refer to attachment 1.

5. Remuneration

Mr. Ramadan's remuneration for his contribution to the social programme Citizenship and Identity of the Municipality of Rotterdam will be **€ 4,646** gross a month. This means a total amount of **€ 111,504** for the total period of 24 months, from 1 January 2009 to 1 February 2011. This amount is inclusive of all taxes and social insurance contributions.

The Municipality of Rotterdam will pay Mr. Ramadan the remuneration on a monthly basis as soon as this Financial Contract has come into force into the French bank account Société Générale IBAN FR 76 30003 00109 000504 2608013; SWIFT: SOGEFRPP.

If any travel, accommodation or any other expenses are incurred by Mr. Ramadan in connection with his contribution to the social programme on top of the arrangements and expenses that will already be covered by Erasmus University for the visiting professorship, the Municipality of Rotterdam will cover these expenses up to a maximum of **€ 25,000** for the total period to which this Financial Contract applies. Erasmus University will handle the extra expense accounting or if Mr. Ramadan has paid the expenses himself, he will send an expense statement to Erasmus University. The Municipality of Rotterdam will reimburse Erasmus University for the expenses made, up to the maximum of € 25,000.

6. End of Contract

Part B of the Financial Contract will end on 31 January 2011 or on any earlier date with two months' notice, if:

- Mr. Ramadan stops his contribution to the social programme Citizenship and Identity;
- The Municipality of Rotterdam has fundamental considerations to end the Financial Contract.

C. General Conditions

7. Choice of Law

Dutch law applies to this Financial Contract.

8. Settlement of Disputes

Any disputes which may arise from this Financial Contract between the parties will be settled by the Court of Rotterdam.

Rotterdam, dd.

Mr. Ramadan

Mr. T. Ramadan.

Municipality of Rotterdam
Department of Youth Education and Society

Mrs. I.M. Bakker.



Attachment 1: The Social Programme 'Citizenship and Identity'

1- Introduction

Over the past two years, the dialogue programme has been crystallised further. Mr. Ramadan played a important role, mainly in Citizenship, Identity, and a Sense of Belonging, the second pillar of this programme. Several meetings were held and Mr. Ramadan published his view and ideas in various memoranda and brochures. It may be concluded that there is clearly a need among Rotterdam citizens to come into contact with each other.

As a follow-up to previous activities, the municipality would like to make use of Mr. Ramadan's knowledge once again. The original objectives will remain the same. These were and are: 1) Making dilemmas and challenges around citizenship and identity subjects of discussion; and 2) Building bridges between Rotterdam's different population groups and promote bonding with the city. Major focus in this is on developing handles for positive identity formation with groups who feel excluded from society.

2- The follow-up

The dialogue programme is a work in progress; due to new insights and developments it is not possible to establish precisely 'up front' what activities the municipality would like to see performed exactly. For the period 2009-2011, the Municipality of Rotterdam would like to focus on practically applicable handles for policy and workers in the field, but also for, for instance, young people themselves. More than in the past, the focus is to be on young people and individuals who have not received any or sufficient attention during the first phase. An additional idea is that it is not only time to talk, but also to start 'doing' things. The first half of the meetings will be introductory; the second half will give participants the opportunity to make agreements *together* about actually putting flesh on what has been discussed. Where possible, the connection with the other pillars from the programme will be sought.

In concrete terms, the municipality envisions the following 'activities':

- 1) Tariq Ramadan's participation in 4 urban debates a year. The Department of Youth Education and Society will work out a plan in further detail for this purpose.**
- 2) Tariq Ramadan's participation in 6 dialogue meetings at submunicipal level.**
- 3) Tariq Ramadan's participation in 8 discussion meetings each year with young people at higher professional education institutions, university, or with youth organisations. The Department of Youth Education and Society will work out a plan for this purpose in consultation with the higher professional education institutions, university, and youth organisations. The aim is to include these meetings as much as possible in the existing curricula of the relevant institutions.**
- 4) Tariq Ramadan is to write 2 essays a year on subjects to be determined later. These subjects will also be co-ordinated with the Department of Youth Education and Society.**
- 5) Each year, one or several (max 3 a year) consultation meetings will be held with (members) of the Municipal Executive.**